

2022 Business Management

National 5

Finalised Marking Instructions

 $\ensuremath{\mathbb{C}}$ Scottish Qualifications Authority 2022

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General marking principles for National 5 Business Management

This information is provided to help you understand the general principles you must apply when marking candidate responses to questions in this paper. These principles must be read in conjunction with the detailed marking instructions, which identify the key features required in candidate responses.

- (a) Marks for each candidate response must **always** be assigned in line with these general marking principles and the detailed marking instructions for this assessment.
- (b) Marking should always be positive. This means that, for each candidate response, marks are accumulated for the demonstration of relevant skills, knowledge and understanding: they are not deducted from a maximum on the basis of errors or omissions.
- (c) If a specific candidate response does not seem to be covered by either the principles or detailed marking instructions, and you are uncertain how to assess it, you must seek guidance from your team leader.
- (d) i. Questions that ask candidates to Describe... Candidates must make a number of relevant, factual points up to the total mark allocation for the question. These should be key points. The points do not need to be in any particular order. Candidates may provide a number of straightforward points or a smaller number of developed points, or a combination of these.

Up to the total mark allocation for this question:

- 1 mark should be given for each accurate relevant point of knowledge.
- a second mark could be given for any point that is developed from the point of knowledge.
- ii. Questions that ask candidates to Explain...

Candidates must make a number of points that relate cause and effect and/or make the relationships between things clear, for example by showing connections between a process/situation. These should be key reasons and may include theoretical concepts. There is no need to prioritise the reasons.

Candidates may provide a number of straightforward reasons or a smaller number of developed reasons, or a combination of these.

Up to the total mark allocation for this question:

- 1 mark should be given for each accurate relevant point of reason.
- a second mark could be given for any other point that is developed from the same reason.
- iii. Questions that ask candidates to Compare...

Candidates must demonstrate a true comparison in order to gain any mark. Both sides of the point must be clear but need not be linked. Candidates can write several points regarding the first comparison item followed by several points on the second and the marker match the points using codes (eg a, b, c)

Up to the total mark allocation for this question:

• 1 mark should be given for each compared point

Where a mark is available for the development of a response this is exemplified in the marking instructions, a hollow bullet point is used to show the developed response.

Marking instructions for each question

Section 1

C	Question		Expected response(s)		Additional guidance
1.	(a)	(i)	 low-carbon refrigeration system/reduced energy usage four wind turbines 10-acre solar panel farm renewable energy 	2	Candidates must identify 2 ways from the case study to gain full marks. Award 1 mark for each valid identification. Do not accept any other response.
		(ii)	 better for the environment improves the image of an organisation leading to increased sales attracts ethical buyers attracts a quality workforce retains workforce may be cheaper to produce using recycled materials can give a competitive edge limits the items ending up in landfills may help the organisation win awards 	3	Award 1 mark for each valid justification. Award 1 mark for each valid development. Accept any other suitable response.

Ques	stion	Expected response(s)	Max mark	Additional guidance	
(b) (i)	 Postal survey a written list of questions sent to a respondent's home can cover a wide geographic area has a very low response rate Personal interview market researcher meets face-to-face with respondent to answer questions questions can be clarified difficult to arrange a suitable time Telephone survey respondents contacted by telephone and asked to answer questions large numbers of people can be surveyed people may be unwilling to participate/would hang up Online survey gathering customers' views via website/social media do not need to spend on printing surveys computer can analyse and summarise results pop up blockers may prevent completion Competitor's website a webpage of a similar company free to access could be out of date 	5	Candidates must discuss at least 2 methods to gain full marks. Award 1 mark for each valid discussed point. Up to 4 marks may be awarded for any one method. Maximum of 2 marks for descriptions/definitions. Watch for repetition/flips between methods. Do not accept desk/field points without reference to a method. Accept any other suitable response.	
	(ii	 can plan which flavours to produce more of could promote slow selling flavours/do more advertising of chocolate ice cream this can help increase sales could use it to adjust pricing of least popular ice cream 	2	Award 1 mark for each valid outline. Award 1 mark for a valid development. Accept any other suitable response.	

Question	Expected response(s)	Max mark	Additional guidance
(c)	 close to raw materials - to reduce transport cost reducing its carbon footprint availability of land - room to expand facilities/solar farm if location has low rent/purchase price - this will help to minimise costs of the business if location is close to customers - it gives them easy access if the location has parking close by - more convenient for customers/employees if the location does not have a lot of competition nearby - sales are likely to increase close to labour market - to attract staff with necessary skills 	3	Candidates must explain at least 2 factors to gain full marks. Award 1 mark for each valid explanation. Up to 2 marks may be awarded for any one factor. Accept any other suitable response.
(d)	PremiumLowMackie's/Sainsbury's has a high price/£3.50Strachan's/Aldi has a low price/£1.99gives a quality imagemay be seen as inferior qualityhigh mark-up/margin high end brandlower mark-up/margin unbranded product lower income target market	2	Candidates must give 2 points of distinction to gain full marks. Candidates must demonstrate a true distinction in order to gain any mark. Award 1 mark for each valid distinction. Accept any other suitable response.
(e)	recession Economic lockdown Political panic buying rush Social/economic	3	Candidates must identify one external factor for each example to gain full marks. Award 1 mark for each valid identification.

Q	Question		Expected response(s)	Max mark	Additional guidance
2.	(a)	(i)	• private limited company	1	Candidates must name the type of business organisation from the case study to gain full marks. Award 1 mark for correct naming. Do not accept LTD.
		(ii)	 Advantages increased finance - as more owners contributing equity increased specialisation - shareholders could bring new skills limited liability - only lose investment in the event of business going bust family and friends more likely to invest Disadvantages profits are shared - as each shareholder receives a dividend decision making takes longer - as shareholders must be involved/consulted legal procedure must be followed - takes longer to set up leading to additional expenses publication of its accounts - so its accounts are not private 	4	Candidates must explain at least one advantage and one disadvantage to gain full marks. Award 1 mark for each valid explanation. Up to 3 marks may be awarded for any one advantage/disadvantage. Accept consequentiality eg sole trader. Accept any other suitable response.
	(b)		 customer loyalty gained leading to an increase in sales revenue/profits can be used as a marketing tool improves reputation attracts new customers gives a competitive edge shows you are environmentally friendly 	3	Candidates must describe at least 2 benefits to gain full marks. Award 1 mark for each valid description. Award 1 mark for a valid development. Up to 2 marks may be awarded for any one benefit. Accept any other suitable response.

Question	Expected response(s)	Max mark	Additional guidance
(c)	Quality assurance • checks the product at various stages in the production • reduces waste • errors are spotted early Quality control • checks the product at the (start and the) end of the production process • fault not found until end of process • increase wastage • prevents faulty products reaching market Quality inputs • training employees • recruiting best staff • using high quality raw materials • using latest machinery/equipment	3	Candidates must describe at least 2 methods to gain full marks. Award 1 mark for each valid description. Award 1 mark for a valid development. Up to 2 marks may be awarded for any one method. Accept any other suitable response.
(d)	Advantages • provides customer appeal • increasing sales • provides protection during transport • decreasing waste • helps to keep goods fresh • provides easy recognition of a product/brand • creates opportunities for promotion/advertising • provides legally required information • provides information on it such as nutritional values/traffic lighting Disadvantages • cost of producing packaging • reducing profit (margins) • environmental impact	3	Candidates must discuss at least one advantage and one disadvantage to gain full marks. Award 1 mark for each valid discussion point. Award 1 mark for a valid development. Award up to 2 marks for any one advantage/ disadvantage. Accept any other suitable response.

Question	Expected response(s)	Max mark	Additional guidance		
(e)	 wider pool of candidates posts can be shared/spread can link directly from a social media post to the advert on a website no cost/cheaper than other methods can update at any time 	2	Candidates must outline 2 benefits to gain full marks. Award 1 mark for each valid outline. Accept any other suitable response.		
(f)	 Application forms a standardised document produced by an organisation filled in by a candidate to include personal details, qualifications, and work experience CVs a document created by a candidate to apply for a job Interview a face-to-face meeting where a candidate is asked a series of questions References a written statement which vouches for an applicant's character Testing IQ test - measures a candidate's mental skills including their numeracy, literacy and problem-solving skills psychometric test - used to find out a candidate's personality medical/fitness test - measures a candidate's natural abilities related specifically to a job 	4	Candidates must describe at least 2 methods to gain full marks. Award 1 mark for each valid description. Award 1 mark for each valid development. Up to 3 marks may be awarded for any one method. Accept any other suitable response.		

Section 2

Question	Expected response(s)	Max mark	Additional guidance
3. (a)	 Private sector organisations owned by private individuals financed by owner's personal savings (capital) controlled by the owner/partners/shareholders/board of directors key aim to make a profit these include - sole traders, partnerships and private limited companies (Ltd) Public sector organisations owned by the government financed by taxes controlled by the elected members of government/MPs/Councillors/MSPs key aim to provide services necessary for the public these include - NHS, schools, local councils, armed forces Third sector owned by private individuals non-profit making organisations social enterprises reinvest profit financed by donations/subscriptions controlled by board of trustees/committee/board of directors key aim to benefit specific groups that they feel need special assistance these include - charities, clubs and social enterprises 	4	Candidates must describe 2 sectors of the economy to gain full marks. Award 1 mark for each valid description. Award 1 mark for each valid development. Up to 3 marks may be awarded for any one sector. Third sector - accept features in relation to any of the three types of organisation. Watch for repetition of aims. If examples are used, 2 must be given for 1 mark. Accept any other suitable response.

Questio	n	Ехрес	ted r	response(s)	Max mark	Additional guidance	
(b)		both	aim	Charityincrease donationsraise awareness of causeo surviveto growially responsible	2	Candidates must make 2 valid comparisons to gain full marks. Both sides of the point must be clear but do not need to be linked. Award 1 mark for each valid comparison. Accept any other suitable response.	
(c)	(i)	 (i) volunteers employees donors customers board of trustees government managers 			2	Candidates must identify 2 stakeholders to gain full marks. Award 1 mark for each valid identification. Do not accept competitor. Accept any other suitable response.	
	 suppliers volunteers may refuse to work - can't provide its services employees can ask for a pay rise - increases expenses donors may stop donating money to the cause - leaves the charity with no money to fund its work customers may stop buying goods from the charity's shops - reduces revenue board of trustees will make decisions on how the charity is run - can change the services it offers to the public government can provide funding or support for the charity - means it can survive/expand its work managers may make poor decisions - means a loss of reputation for a charity suppliers can extend credit terms - improving cash flow 		2	Candidates must explain the influence of 2 stakeholders identified in (c)(i) to gain full marks. Award 1 mark for each valid explanation. Accept any other suitable response. Accept consequentiality eg shareholders. Do not accept competitor.			

Q	Question		Expected response(s)		Additional guidance
4.	(a)	(i)	 emails intranet bulletin boards/notice board staff meeting 	2	Candidates must identify 2 methods to gain full marks. Award 1 mark for each valid identification. Accept any other suitable response.
		(ii)	 identify the vacancy carry out a job analysis identifying where a job actually exists tasks involved in the job create a job description states the tasks and responsibilities of the job includes the conditions of the post for example, pay, hours create a person specification the skills and qualifications the ideal candidate would possess includes essential and desirable skills and qualities advertise the job internally on the organisation's intranet, noticeboard etc externally in newspapers, job centres etc 	4	Candidates must outline at least 2 stages to gain full marks. Award 1 mark for each valid outline. Award 1 mark for each valid development. Up to 3 marks may be awarded for any one stage. Accept any other suitable response.

Questio	on	Expect	ed re	esponse(s)	Max mark	Additional guidance
(b)	(i)	On-the-job carried out in the place of work training is specific to the business does not require the employee to be away from the business employees may implement training can be delivered cheaply gain workplace qualification can be shadowing etc	whereas	Off-the-job carried out away from the business training is generic requires the employee to be away from the business training is delivered by a fully trained specialist may be costly to pay for outside training gain externally recognised qualification can be at a college/training centre	2	Candidates must make 2 valid points of distinction to gain full marks. Candidates must demonstrate a true distinction in order to gain any mark. Award 1 mark for each valid point of distinction. Accept any other suitable response.
	(ii)	 higher quality output - which will improve customer satisfaction motivated/happy employees - which will increase productivity reduced staff turnover - which will reduce the cost of recruitment and selection better customer service - which may encourage customer loyalty good reputation for organisation - which may attract new customers to the organisation easier to recruit new employees - as they see the organisation as investing in their workforce staff develop new skills - higher chance of promotion 				Candidates must explain 2 benefits to gain full marks. Award 1 mark for each valid explanation. Accept any other suitable response.

C)uestio	n Expected response(s)	Max mark	Additional guidance	
5.	(a)	 A = maximum inventory level B = re-order level C = minimum inventory level 	3	Award 1 mark for each correct label.	
	(b)	 monitoring inventory levels highlighting the maximum inventory levels highlighting the point at which a business should order new inventory highlighting the lead time for a product highlighting the minimum inventory levels prevents overstocking prevents understocking 	1	Award 1 mark for a valid justification. Accept any other suitable response.	
	(c)	Advantages larger quantity of products produced economies of scale can be achieved lower labour costs goods created are more consistent quality due to less human error production continues 24/7 Disadvantages capital intensive/high set up costs jobs can be repetitive employees can lack motivation breakdowns may occur production may halt can't fully customise the products 	4	Candidates must discuss at least one advantage and one disadvantage to gain full marks. Award 1 mark for each valid discussed point. Award 1 mark for each valid development. Up to 3 marks can be awarded for any one advantage/disadvantage. Accept any other suitable response.	

C	Juesti	on	Expected response(s)	Max mark	Additional guidance
	(d)		 dependable/reliable - so that goods are delivered on time competitive prices - to allow for unit costs to be kept down discounts available - to help reduce the overall price of the supplies extended credit allowed - to help the organisation's cash flow acceptable quality of raw materials - to ensure that the input into the production process is high can meet required quantities - so that production is uninterrupted ethical suppliers - so that the company can project a good image location of suppliers - to reduce transport costs/low carbon footprint 	2	Candidates must explain 2 factors to gain full marks. Award 1 mark for each valid explanation. Accept any other suitable response.
6.	(a)		 to predict cash income and outgoings to identify any predicted cash deficits to identify potential cash surpluses to plan for large future purchases to set targets to make decisions to help secure sources of finance to control costs 	4	Award 1 mark for each valid outline. Accept any other suitable response.
	(b)	(i)	Income Statement	1	Award 1 mark for a valid identification. Do not accept any other response.
		(ii)	• £7,000	1	Award 1 mark for the correct calculation. Do not accept any other response.
	(c)	(i)	 personal savings bank loan bank overdraft mortgage government grant 	1	Award 1 mark for a valid identification. Accept any other suitable response.

Question	Expected response(s)	Max mark	Additional guidance
	 Personal savings no interest added no need to repay funds may be limited Bank loan large sums of money available can be paid back in instalments interest on repayments may need to put up collateral against a loan Bank overdraft more funds can be withdrawn than are in the account can be arranged quickly with phone call/online aids short term cash flow problems daily/high interest charged Mortgage large amounts can be raised can be paid back over long period of time interest on repayments property can be repossessed Government grant does not need to be repaid must follow criteria or may need to be repaid complicated application process usually a one-off payment 	3	Candidates must discuss at least one advantage and one disadvantage to gain full marks. Award 1 mark for each valid discussed point. Up to 2 marks may be awarded for any advantage or disadvantage. Accept consequentiality from (i), eg share issue. Accept any other suitable response.

Question		Expected response(s)	Max mark	Additional guidance
7.	(a)	 generate the idea analyse the idea carry out market research produce a prototype test the product alter the design from the feedback create a marketing campaign 	3	Candidates must outline 3 stages to gain full marks. Award 1 mark for each valid outline. Accept any other suitable response.
	(b)	 brands are easily recognised - which means that customers may buy more due to them being familiar this could lead to an increase in the level of profit made this may make it easier to launch new products this reduces need for advertising brand loyalty can develop - which could lead to repeated purchases customers may be willing to pay more for branded products - which could lead to a higher level of profit for the organisation branded products are seen as high quality - which means that customers may trust the brand 	3	Candidates must explain at least 2 advantages to gain full marks. Award 1 mark for each valid explanation. Award 1 mark for a valid development. Up to 2 marks may be awarded for any one explained advantage. Accept any other suitable response.

Question	Expected response(s)	Max mark	Additional guidance
(c) (i)	 internet pop ups internet adverts targeted e-mails websites push notifications text messages social media posters flyers/leaflets billboards television advert radio advert newspaper advert magazine advert cinema advert 	2	Candidates must identify 2 methods to gain full marks. Award 1 mark for each valid identification. Accept any other suitable response.

Question	Expected response(s)	Max mark	Additional guidance
(ii)	Internet/push notifications/text messages/social media (electronic methods) • can direct customer to websites to allow immediate purchases (hyperlink) • can target the advert to specific groups • can involve consumers in advert (for example, viral ads) • attracts customers worldwide • 24/7 advertising is possible • low cost worldwide advertising Flyers/posters/leaflets/newspapers/magazines (printed methods) • can persuade consumers as many believe what they read • can hold consumers attention as they are visual • use of colour and graphics can make the advert more appealing • can target specific segments through local papers • can keep a copy for reference Television/radio/cinema (broadcast methods) • can make to product look/sound attractive - attention grabbing • often easier to remember these types of adverts • can target specific market segments • can target specific geographical locations	2	Candidates must justify 2 methods identified in (a)(i). Award 1 mark for each valid justification. Watch for repetition. Accept consequentiality for sales promotions. Accept any other suitable response.

[END OF MARKING INSTRUCTIONS]